

## STLC Council Minutes

02/23/2019

Today's Church Council meeting is our annual Council retreat. There will be little business transacted. We will be spending time getting to know each other better and to do activities that educate the council members in our duties and how to communicate effectively with each other and members of our congregation.

**Members Present:** Sara Love, Lee Wilson, Robert Evers, Pastor Rachael Powell, Gabbi Carpenter, Monica Coburn, Bert Blackwell, Elaine Morgan, Debby Morrell, Ed Schissel, Robin Harmon, Rich Ciccarello and Bob Jacobson. All council members present.

**Opening Prayer:** Lee Wilson lead the council in our opening prayer.

**Consent Agenda:** The only item on the consent agenda today are the minutes from the January 2019 meeting of the Congregation Council. **Motion by Rich and second by Debby to accept consent agenda items as submitted. Vote: 13 for, 0 against, 0 abstaining.**

### **What do Council Members Do?**

- Election to Officers of the Congregation: President, Vice- President and Secretary.
- Appointment to Liaison roles with the various committees or teams of the congregation
- Consent Agenda Items: council minutes, pastor's report, minutes or communication from various committees or teams, financial reports, etc. are to be read in advance of council meetings.
- Discussion/Action Agenda Items: These are items that we will discuss and either table for addition discussion at future meetings or vote and take action on.
- Bob Jacobson took photos of council members which will be displayed in the near future so congregation members know who their elected leaders are.

- Council Members will share their email addresses with members of the congregation to increase communication with members.

### **Sabbatical Basics:**

- Pastor's Sabbatical Leave will be from July 1 to September 30, 2019.
- Congregation Activities:
  - July-Lingering in Community/Relationship held at Norbertine Abbey
  - August-Lingering in Reflection/Study- Dr. Matthew Skinner from Luther Seminary (a scholar on the Book of Acts) will be here for a weekend in August
  - September-What is Ahead- Pastor Sarah Ciavarri presents *The Daring Way*

### **Pastor Coverage:**

*Pastor Neal Mather will be our fulltime pastor during the Sabbatical Leave*

*Cell: 505-492-1228*

*Home: 505-792-9875*

*Email: [sneal1968@icloud.com](mailto:sneal1968@icloud.com)*

### **Empowerment Program for Refugee Women(exploration of possibility):**

How can we help refugee learn to drive and get driver's licenses?

**Empowerment of Committees (Teams):** The members of the council should help the committees(teams) to realize these teams are empowered to act within the scope of duties for these teams. Only the personnel team holds closed meeting as employee review may contain some confidential information. **All are welcome to attend any other committee meetings of the congregation.**

**An Exercise in Communication:** Pastor, Sara and Lee play acted a role play activity of how to improve communication when members may have a conflict with each other.

**Congregation Systems:** based on congregation size.

- 50 or less members- matriarchy/patriarchy systems; lead by one or more families
- Up to 100 members- primarily pastoral lead (pastor serves as the hub of the wheel)
- Up to 150 members- program/ministry lead
- 250 or more members- corporate ministry-division of effort
- As we grow how do we remain an **Agile Church?**

**Mission and Vision Lead Prayer at the beginning of each council meeting- need to remember that first of all we should be centered in Christ. Where have we seen Christ at Work in our community?**

**Next Council Meeting: March 17<sup>th</sup> at 12:15 pm in the Community Room. **All are welcome to attend Council Meetings.****

**Closing Prayer by Sara Love followed by adjournment of the council.**