

Minutes of St. Timothy's Church Council Meeting of 11/12/2017

The meeting was called to order with prayer at 12:25 p.m..

Council members present were: Rob Evers, Sara Love, Pastor Rachel Powell, Robin Harmon, Monica Coburn, Rich Ciccarello, and Lee Wilson. Absent: Scott Hardy.

Guests: Dan Rader and Anthony Harkness.

Bob Jacobson asked that the job description and hiring information on Zack as Music Director be moved from the Consent agenda to the discussion agenda portion of the meeting. Approved.

The consent agenda (pastor's report and minutes from October Council Meeting) were approved.

Dan and Anthony presented the recommendations of the ad-hoc committee on Pastor's Sabbatical:

A. The Sabbatical will be for 3 months, beginning the first of July and ending the last day of September 2019.

B. The Congregation will continue to pay Pastor's regular salary and benefits during her sabbatical.

C. The council will arrange for a substitute pastor on either a full or part-time basis, as needed, (to be determined).

D. The committee recommended that they and Pastor be authorized to pursue a Lily Foundation Grant to help defer expenses incurred related to the Sabbatical in accordance with the foundation guidelines.

Sara Love moved and Robin Harmon seconded that the Council approve a twelve week sabbatical for Pastor Rachel, from July through September 2019. The motion was passed: 7 for, 0 opposed, 1 abstention, (Pastor).

Lee Wilson moved and Monica Coburn seconded that the Council *enthusiastically* support the pursuit of the Lily Foundation grant. The motion was passed: 7 for, 0 opposed, 1 abstention, (Pastor).

Anthony Harkness presented the report from the Church Council nominations committee. The following congregation members were contacted and agreed to be nominated to serve on the Church Council:

1. Bob Jacobson, (2nd term)
2. Gabby Carpenter
3. Debbie Morrell
4. Bert Blackwell
5. Elaine Morgan

Robin Harmon moved and Monica Coburn seconded that the Council accept these nominations. The motion was passed: 8 for, 0 opposed, 0 abstentions.

Bob Jacobson moved and Robin Harmon seconded that the Council approve the job description for the position of Music Director. The motion passed: 8 for, 0 opposed, 0 abstentions.

Monica Coburn moved and Bob Jacobson seconded that the Council approve the hiring of Zack Kear as Music Director and approve the terms of his contract. The motion passed: 7 for, 0 opposed, 0 abstentions, (one Council member had left due to other commitments).

Lee Wilson moved and Bob Jacobson seconded that the Council agree to modify the proposed Constitution, chapter 13, Committees, by substituting the revised language as presented to the Council by Rob Evers at this meeting. The motion passed: 7 for, 0 opposed, 0 abstentions.

Sara Love moved and Bob Jacobson seconded that the Council reduce, at Pastor Rachel's request, the recommendation of Personnel and Finance Committees regarding Pastor's annual salary review from a 6.2% increase to 5%. The motion passed: 6 for, 0 opposed, 1 abstention, (Pastor).

The Council modified the draft spending plan for 2018 submitted by Finance and Investment Committee reducing the plan from an overall 1.9% increase in spending to a 1.5% increase in spending for 2018. The spending plan will be reviewed with the congregation at the November 19, 2017 meeting of the congregation.

The meeting was adjourned at 2:25 pm.

Respectfully Submitted ,

Rich Ciccarello, Secretary